



## NATIONAL REDRESS SCHEME ANNUAL PROGRESS REPORT AS AT 30 NOVEMBER 2020

Institution: Newington College  
Located at: Stanmore and Lindfield, NSW  
Non-Government School: K – Year 12

The following is a brief report which summarises the work that has occurred at the College since joining the National Redress Scheme (“NRS”) earlier this year.

### Making Institutions child safe

1. The College is in the process of reviewing relevant policies, including:
  - Statement of Commitment to Child Safety
  - Child Safety Code of Conduct
  - Professional Boundaries Policy
  - Child Protection Incidents Procedures
  - Reportable Conduct Procedures
  - National Redress Scheme Policy
  - Student Code of Conduct
  - Staff Code of Conduct
  - Records Management Policy
  - Third Party Code of Conduct
  - Boarder Child Protection Policy
  - Boarder Code of Conduct
2. Communicated with our community regarding the NRS.
3. Scheduled Child Protection training for staff and College Council members.
4. Reviewed and re-assessed Child Protection related risks in the College’s Risk Register.
5. Created a confidential email address for NRS and Child Protection type enquiries.
6. Revised the College’s complaints process.
7. Reviewed the College’s Records Management Policy and Records Management Procedures.

The above policy reviews have: (a.) created a new awareness amongst the staff, students and parents, (b.) helped to provide a better education for staff and the community, and (c.) helped to ensure compliance is achieved by all relevant parties.

### Children’s voices

Students have been consulted during the review of relevant policies and all efforts have been made to address the matters raised by the students.

There are no further matters to report at this stage, as Newington College has only been a member of the NRS for a relatively short time.

